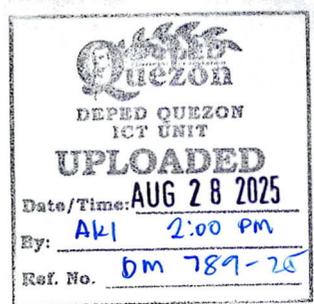




Republic of the Philippines
Department of Education
Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE



27 August 2025

DIVISION MEMORANDUM

DM No. 789, s. 2025

INITIAL ORIENTATION ON THE FY 2023 PERFORMANCE-BASED BONUS

To: Assistant Schools Division Superintendents
Division Chiefs
Public Schools District Supervisors
Public Elementary and Secondary School Heads
District PBB Consolidators
School PBB In-Charge
All Others Concerned

1. Relative to the release of Memorandum No. DM-OSEC-2025-0003 titled FY 2023 Performance-Based Bonus (PBB) Online Orientation dated August 22, 2025, this Office will conduct **Initial Orientation on the FY 2023 Performance-Based Bonus** on **August 29, 2025 from 9:00 am. to 4:00 p.m via Zoom.**
2. The objectives of this activity are the following:
 - To provide a comprehensive understanding of FY 2023 PBB guidelines and eligibility requirements.
 - To ensure uniform and efficient report preparation and submission across governance levels.
 - To address common compliance challenges and errors.
 - To strengthen the role of District PBB Consolidators and School PBB In-charge as coordinators and technical support.

DEPEDQUEZON-TM-SDS-04-009-003



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3. The schedule of the online orientation are as follows:

CONGRESSIONAL DISTRICT	DATE AND TIME	Meeting Link
1st and 3rd Congressional District	August 29, 2025 (From 9:00 a.m. to 12:00 noon)	https://tinyurl.com/1STBATCHPBB2023ORIENTATION Meeting ID: 814 2910 8985 Passcode: 123456
2nd and 4th Congressional District	August 29, 2025 (From 1:00 p.m. to 4:00 p.m.)	https://tinyurl.com/2NDBATCHPBB2023ORIENTATION Meeting ID: 862 3658 9452 Passcode: 123456

4. Please take note that the AO25 Secretariat of the Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems **has not yet released any results or information regarding the Department's eligibility for the FY 2023 Performance-Based Bonus (PBB)**. The very purpose of this initial online orientation is to prepare in advance all the reports needed to minimize errors that may delay service delivery.
5. For clarifications and concerns, you may coordinate with **Mr. Rodelio M. Esmerna Jr.**- Administrative Officer II /PBB Focal Person.
6. Strict compliance with this Memorandum is highly desired.

ROMMEL C. BAUTISTA, CESO V

Schools Division Superintendent

JOEPI TALQUEZA
Assistant Schools Division
Superintendent

Permejr08/27/2025

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INDICATIVE PROGRAM OF ACTIVITIES

**INITIAL ONLINE ORIENTATION ON THE FY 2023 PERFORMANCE BASED BONUS
ONLINE/VIRTUAL via ZOOM
AUGUST 29, 2025**

TIME (Morning Participants)	TIME (Afternoon Participants)	ACTIVITY
9:00-9:30 a.m.	1:00-1:30 p.m.	Preliminaries and Roll Call of Participants
9:30-9:40 a.m.	1:30-1:40 p.m.	Inspirational Message/Opening Remarks ROMMEL C. BAUTISTA, CESO V Schools Division Superintendent JOEPI F. FALQUEZA Assistant Schools Division Superintendent
9:40-11:30 a.m.	1:40-3:30 p.m.	Topic to be covered: <ul style="list-style-type: none">• FY 2023 PBB Updates
11:30-11:45 a.m.	3:30 p.m.-3:45 p.m.	Q&A Session
11:45-12:00 noon	3:45-4:00 p.m.	Reminders and Closing Remarks

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